

Human Company Website – Accessibility Statement

Statement updated on 23/09/2025 based on a self-assessment conducted by the provider.

Hu Holding SpA (la “Società”) the “Company”) is committed to making its website accessible, in accordance with Law no. 4 of January 9, 2004, and Legislative Decree 82/2022.

This accessibility statement applies to the following Humany Company domain:

<https://humancompany.com/>

General Information

Subject of the statement: Website

Website name: Human Company Website

Technical specifications used: WCAG 2.1

Conformance status: Partially compliant

This website is partially compliant with the requirements of Appendix A of UNI CEI EN 301 549 due to the non-compliance cases listed below. The company is not legally bound by the scope of the Stanca Law (Law 4/2004), and this statement is made voluntarily. The Company is committed to making non-accessible content compliant with the applicable standards.

Non-accessible Content

- Information and relationships
Relationships between content elements (labels, headings, sections, forms) should not rely solely on visual layout but should be properly coded so that the hierarchy and meaning of the content can be understood programmatically.
- Use of color
Some visual elements on the website that convey meaning are not accompanied by

textual alternatives, icons, or other visual indicators, making it difficult for users with color perception deficiencies to understand the content.

- Insufficient contrast between text and background

When the colors of text and background and/or interface components and meaningful graphics (e.g. buttons, icons) are too similar, users with visual impairments or color blindness may have difficulty reading the content.

- Parsing (syntax analysis)

The HTML, XHTML, or XML code of the page should be well-formed and valid so that assistive technologies and browsers can correctly interpret the page.

Feedback and Contact Mechanism

Users may report accessibility issues at any time by emailing:

sustainabilityat@humancompany.com

Please include the following details to help us resolve the issue:

- Full name
- Webpage URL or app section related to the issue
- Clear and concise description of the problem
- Tools used (OS, browser, assistive technology)

You can view our Privacy Policy at: <https://humancompany.com/it/privacy-policy>

Reporting to the Agency for Digital Italy (AGID)

If no response is received within thirty days or the response is unsatisfactory, you can report the issue via: <https://www.agid.gov.it/>

Site Information

Website publication date: 10/2025

Were usability tests conducted? NO

Content Management System (CMS): Statamic (CMS)

Company Information

Number of employees with disabilities: 12

Number of workstations for employees with disabilities: 0